

### QUARTER LEE NOTE

Wrapping up 2025, the market recorded 2,356,826 SF of positive net absorption. In Q4 2025, absorption turned negative by 239,994 SF, which at first glance may appear concerning. However, a closer review of the data shows that this figure was heavily influenced by two large move-outs—Walgreens (351,429 SF) and 1801 Cypress Lake (168,515 SF). Excluding these two transactions, the market would have posted approximately 280,000 SF of positive absorption for the quarter. When factoring in a few additional nuances, adjusted absorption would trend closer to 320,000 SF of positive absorption.

Vacancy increased to 8.61% driven by slightly increasing sublease vacancy and the bulk spaces given back this quarter. Asking rates showed a slight decrease, but rental rates overall remain fairly stable over the last 24 months.

2025 began amid heightened uncertainty and ultimately settled into a holding pattern as the market worked to establish a clearer direction. While conditions had the potential to deteriorate quickly, we are appreciative of the year that ultimately unfolded.

As we look to 2026, we believe the market may begin to move beyond this period of inactivity, with transactions that have remained on the sidelines over the past several years gradually re-entering the market. However, we do not anticipate a return to the transaction environment that market participants became accustomed to in recent years. We believe a more normalized, pre-COVID market is likely to persist, though it may take time for broader market sentiment to fully align with this reality.

### MARKET TRENDS: CHANGES FROM PREVIOUS QUARTER



### WHAT YOU NEED TO KNOW

- Total Vacancy increased to 8.61%, driven by higher sublease & continued bulk give-backs.
- 2025 year-to-date net absorption totaled 2,356,862 square feet. Q4 posted negative absorption of 239,994 SF. Accounting for some outliers and nuances, adjusted absorption would trend closer to 320,000 SF of positive absorption.
- Rental rates held relatively steady at \$9.64/SF, while vacancy ticked up slightly. Overall, industrial activity remains active but uneven, with leasing momentum concentrated in select transactions and submarkets.

### MARKET SNAPSHOT

COMPARISON RENTAL RATES PSF:		
	4Q-25	3Q-25
FLEX	\$15.66	\$15.47
BULK/DISTRIBUTION	\$8.72	\$8.71
MANUFACTURING	\$11.20	\$11.06
OFFICE/WAREHOUSE	\$13.22	\$13.45
TOTAL MARKET	\$9.64	\$9.82

COMPARISON OF MARKET VACANCY:		
	4Q-25	3Q-25
DIRECT	7.73%	7.23%
SUBLET	0.88%	0.69%
TOTAL MARKET	8.61%	7.92%

COMPARISON OF ABSORPTION IN SF:		
	4Q-25	3Q-25
QUARTERLY AMOUNT	-239,994	142,596
YEAR-TO-DATE	2,356,826	2,596,820

CONSTRUCTION PIPELINE: 20,000 SF+		
	4Q-25	3Q-24
U/C (SPECULATIVE & BTS)	3,301,351	2,169,144
DELIVERED (BY QTR)	508,000	263,227
DELIVERED YTD	3,809,351	2,879,835

BUILDING SALES:		
	4Q-25	3Q-25
QUARTERLY TOTAL	\$527M	\$101M
AVERAGE PRICE PSF	\$154.48	\$157.26

### UNDERSTANDING THE REPORT

We do not track ancillary smaller buildings. Lee & Associates tracks all industrial buildings 20,000 square feet and greater within Orange and Seminole counties. Condominium and self-storage properties are not included in this report. Among the buildings tracked, there are four categories: flex, bulk/distribution, manufacturing and office/warehouse. Flex space is defined as a building that provides a configuration allowing tenants a flexible amount of office/showroom area in combination with manufacturing, warehouse and distribution space. Flex buildings will have a higher parking ratio than office/warehouse or bulk buildings, are typically grade level and have an office finish greater than 30 percent. Bulk/distribution is defined as a building which has a clear height of 22' or greater, has a minimum depth of 160' and typically has less than 10 percent office finish. Manufacturing denotes a property used for conversion or assembly of raw or partially raw materials into goods/products. Office/warehouse is defined as buildings that have a clear height of up to 21', have a maximum depth of up to 160' and typically have a higher office finish of 10-25 percent more than bulk buildings. The term "industrial" combines all categories with the exception of flex space, which is tracked and reported separately.

All rental rates reported do not include operating expenses or CAM charges and are reported on a triple net basis. In addition, sublet space is not included in the overall absorption or weighted average rental rates. Buildings that are partially pre-leased are included in positive absorption at the time construction begins. Lee & Associates tracks over 2,000 buildings in Orange and Seminole County which total approximately 139 million square feet. The flex inventory makes up 11 percent of the total space within the market, while the industrial product makes up 89 percent. We end our statistical gathering of data approximately one week prior to the end of each quarter.

If you have any questions regarding this report, please contact:

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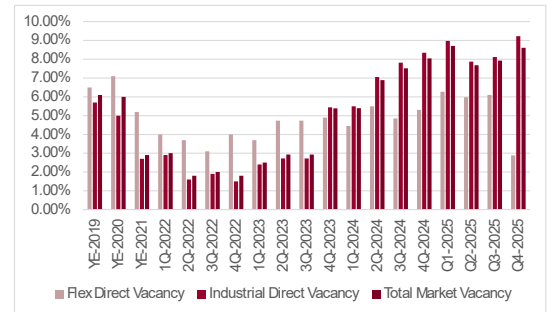
There is currently 3,301,351 SF of speculative development under construction or imminent. These buildings include:

- McCraney's 603 Hennis Road - Buildings 100, 200 & 300 totaling 187,754 SF
- Ambrose's Orlando Logistics Park at Lee Vista - Buildings III totaling 219,000 SF
- Constellation's Tract D at AIPO - Buildings 100, 200, Building and 300, totaling 972,079 SF
- Whitley Capital's Logistics Center - totaling 115,982 SF
- Clarion's Gateway Logistics- totaling 220,329 SF
- McCraney's Ridge Commerce Center- totaling 100,000 SF
- Cooper's 357 W 4th Street- totaling 20,250 SF
- ROIAVE Development's 10263 John Young Pkwy totaling- 30,000 SF
- Hickman's 395 Hickman Drive- totaling 16,750 SF
- Venture One's Venture Park Beachline Buildings I & II- totaling 747,494 SF
- Link's Mahogany Pointe Logistics building 300 (A-D)- totaling 671,713 SF

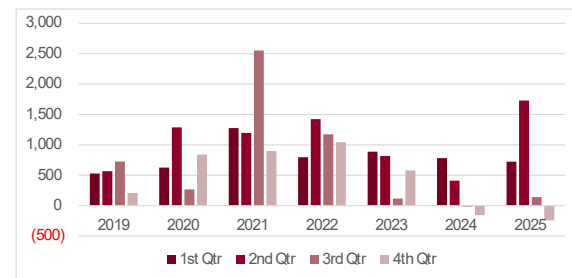
There was a total of 508,000 SF delivered, which included:

- Ambrose's Orlando Logistics Park at Lee Vista Buildings I & II totaling- 454,000 SF
- Mapletree's 350 Gills Drive Totaling- 54,000 SF

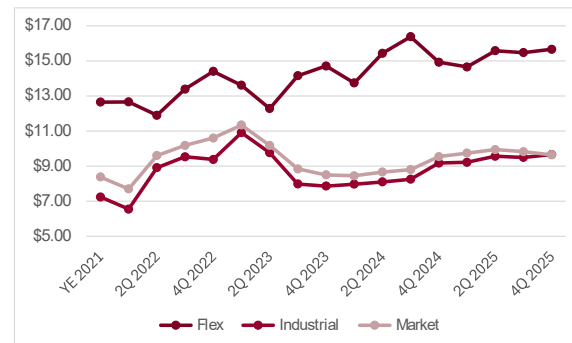
### VACANCY



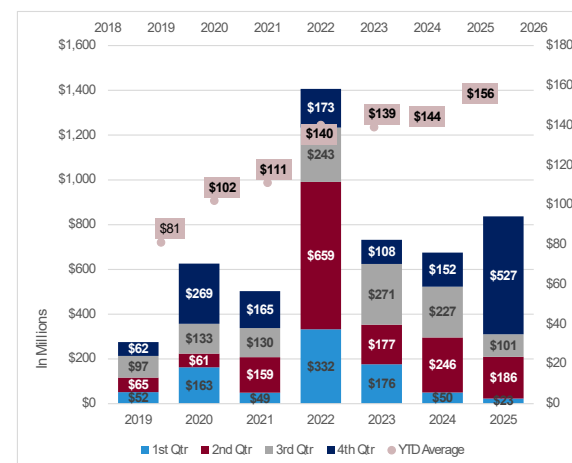
### ABSORPTION







### RENTAL RATES



### SALES & AVERAGE PRICE PSF



### TOP FOURTH QUARTER LEASE TRANSACTIONS (RANKED BY SQUARE FEET)

BUILDING NAME	TENANT	TOTAL SF	SUBMARKET	TYPE
2901 Titan Row 	Performance Food Group	182,055	Orlando Central Park	Renewal
7469 Brokerage Drive	Darden	133,424	Orlando Central Park	Renewal/Expansion
2490 Principal Row 	Theme Park User	76,350	Southwest	New
3057 Tradeport Drive	Siemens	73,247	Airport Southeast	New
1260 Northland Lane	Thyssenkrupp	68,849	Northwest	New
3503 St. Johns Parkway 	OnSight Industries, LLC	65,280	Longwood/Lk Mary/Sanford	New
3851 Center Loop	AAA AC Supplies	63,166	Silver Star	New
3325 Silver Star Road	Aggressive Appliances	63,000	Silver Star	New
1315 Jack Junction Way 	Emelody Worldwide, Inc.	58,162	Northwest	New

### TOP FOURTH QUARTER SALE TRANSACTIONS (RANKED BY SQUARE FEET)

BUILDING NAME	SUBMARKET	TOTAL SF	BUYER	SELLER	SALE PRICE	PSF
Apopka Commerce Center	Northwest	546,848 SF	Advent Health	EQT Real Estate	\$84,250,000	\$154.06
McCoy Logistics Center	Airport/Southeast	837,115 SF	Cabot Properties	Brookfield Properties	\$131,000,000	\$156.49
CVS Distribution Center	Orlando Central Park	713,585 SF	MG3 Group	PBV Logistics Center	\$57,000,000	\$79.88
Sunport Center	Airport/Southeast	148,164 SF	MC Sunport LLC	Penn-Florida Realty Corporation	\$25,225,000	\$170.25
Monroe Commerce Park	Longwood	118,680 SF	Trinity Family Builders	Charles Wayne Properties	\$20,410,000	\$171.98
Midtown Commerce Center	Silverstar	111,575 SF	TIAA	Cabot Properties	\$27,000,000	\$241.99
Sand Lake Business Center	Orlando Central Park	112,352 SF	Midtown Capital Partners	Inter & Co	\$26,000,000	\$231.42
Princeton Oaks	Silverstar	510,615 SF	RREEF	Princeton Oaks Industrial Investors	\$103,000,000	\$201.72
Live Oaks Commerce Center	North Central	97,031 SF	Private Buyer	Private Seller	\$13,300,000	\$137.07
Vineland Business Center	33rd Street	65,385 SF	CenterSquare Investment Management	Helanco Properties	\$14,500,000	\$221.76
Northwest Commerce Center	Silverstar	53,960 SF	Trinity Family Builders	Lowrie Brown Investment Company	\$8,175,000	\$151.50
Rosemont Commerce Park	Silverstar	20,720 SF	6025 Cinderlane LLC	Private Seller	\$3,900,000	\$188.22

 \* Logo reflects transactions that Lee & Associates participated in.

Submarket	# of Bldgs	Total RSF	Direct Vacant SF	Direct Vacancy	Sublet Vacant SF	Sublet Vacancy	Total Vacancy	Quarterly Absorption	Dir Wtd Avg. Asking Rate
<b>NORTHWEST</b>									
Bulk/Distribution	48	12,092,269 SF	3,753,401 SF	31.04%	265,890 SF	2.20%	33.24%	185,954 SF	\$7.77
Flex	22	499,077 SF	19,377 SF	3.88%	0 SF	0.00%	3.88%	-450 SF	\$15.41
Manufacturing	18	1,238,395 SF	114,832 SF	9.27%	0 SF	0.00%	9.27%	-3,000 SF	\$18.00
Office/Warehouse	114	6,719,770 SF	583,949 SF	8.69%	78,021 SF	1.16%	9.85%	18,761 SF	\$13.68
<b>Submarket Total</b>	<b>202</b>	<b>20,549,511 SF</b>	<b>4,471,559 SF</b>	<b>21.76%</b>	<b>343,911 SF</b>	<b>1.67%</b>	<b>23.43%</b>	<b>201,265 SF</b>	<b>\$8.13</b>
<b>AIRPORT / SOUTHEAST</b>									
Bulk/Distribution	137	25,284,524 SF	2,266,629 SF	8.96%	312,115 SF	1.23%	10.20%	-251,604 SF	\$9.79
Flex	80	3,206,546 SF	45,955 SF	1.43%	7,200 SF	0.22%	1.66%	36,776 SF	\$17.09
Office/Warehouse	271	17,988,620 SF	205,646 SF	1.14%	51,044 SF	0.28%	1.43%	17,162 SF	\$13.69
<b>Submarket Total</b>	<b>488</b>	<b>46,479,690 SF</b>	<b>2,518,230 SF</b>	<b>5.42%</b>	<b>370,359 SF</b>	<b>0.80%</b>	<b>6.21%</b>	<b>-197,666 SF</b>	<b>\$10.27</b>
<b>SOUTHWEST</b>									
Bulk/Distribution	17	3,019,987 SF	151,994 SF	5.03%	99,496 SF	3.29%	8.33%	-133,482 SF	\$11.52
Flex	17	764,292 SF	9,819 SF	1.28%	0 SF	0.00%	1.28%	17,742 SF	\$18.00
Office/Warehouse	35	3,407,805 SF	41,408 SF	1.22%	0 SF	0.00%	1.22%	-36,608 SF	\$17.50
<b>Submarket Total</b>	<b>69</b>	<b>7,192,084 SF</b>	<b>203,221 SF</b>	<b>2.83%</b>	<b>99,496 SF</b>	<b>1.38%</b>	<b>4.21%</b>	<b>-152,348 SF</b>	<b>\$12.27</b>
<b>ORLANDO CENTRAL PARK</b>									
Bulk/Distribution	52	8,710,706 SF	1,335,196 SF	15.33%	69,066 SF	0.79%	16.12%	-405,141 SF	\$9.74
Flex	37	1,420,437 SF	38,189 SF	2.69%	0 SF	0.00%	2.69%	13,111 SF	\$16.61
Manufacturing	1	64,146 SF	0 SF	0.00%	0 SF	0.00%	0.00%	0 SF	\$0.00
Office/Warehouse	78	4,928,448 SF	41,302 SF	0.84%	3,959 SF	0.08%	0.92%	3,598 SF	\$15.73
<b>Submarket Total</b>	<b>168</b>	<b>15,123,737 SF</b>	<b>1,414,687 SF</b>	<b>9.35%</b>	<b>73,025 SF</b>	<b>0.48%</b>	<b>9.84%</b>	<b>-388,432 SF</b>	<b>\$10.16</b>
<b>NORTH CENTRAL</b>									
Flex	35	945,035 SF	37,965 SF	4.02%	0 SF	0.00%	4.02%	16,910 SF	\$14.10
Manufacturing	9	393,189 SF	38,603 SF	9.82%	0 SF	0.00%	9.82%	-16,703 SF	\$0.00
Office/Warehouse	45	1,595,195 SF	82,117 SF	5.15%	0 SF	0.00%	5.15%	-16,212 SF	\$13.97
<b>Submarket Total</b>	<b>89</b>	<b>2,933,419 SF</b>	<b>158,685 SF</b>	<b>5.41%</b>	<b>0 SF</b>	<b>0.00%</b>	<b>5.41%</b>	<b>-16,005 SF</b>	<b>\$14.07</b>
<b>CENTRAL ORLANDO</b>									
Flex	10	330,496 SF	1,100 SF	0.33%	0 SF	0.00%	0.33%	0 SF	\$18.00
Manufacturing	16	811,387 SF	42,192 SF	5.20%	0 SF	0.00%	5.20%	0 SF	\$0.00
Office/Warehouse	89	3,431,474 SF	251,229 SF	7.32%	0 SF	0.00%	7.32%	-65,598 SF	\$12.16
<b>Submarket Total</b>	<b>115</b>	<b>4,573,357 SF</b>	<b>294,521 SF</b>	<b>6.44%</b>	<b>0 SF</b>	<b>0.00%</b>	<b>6.44%</b>	<b>-65,598 SF</b>	<b>\$12.20</b>
<b>33RD STREET</b>									
Bulk/Distribution	6	792,091 SF	0 SF	0.00%	0 SF	0.00%	0.00%	0 SF	\$0.00
Flex	32	1,012,581 SF	21,315 SF	2.11%	0 SF	0.00%	2.11%	50,221 SF	\$14.85
Office/Warehouse	81	3,724,055 SF	237,262 SF	6.37%	79,729 SF	2.14%	8.51%	-96,118 SF	\$12.27
<b>Submarket Total</b>	<b>119</b>	<b>5,528,727 SF</b>	<b>258,577 SF</b>	<b>4.68%</b>	<b>79,729 SF</b>	<b>1.44%</b>	<b>6.12%</b>	<b>-45,897 SF</b>	<b>\$12.59</b>
<b>SILVER STAR</b>									
Bulk/Distribution	18	3,745,938 SF	191,718 SF	5.12%	85,610 SF	2.29%	7.40%	55,000 SF	\$10.17
Flex	30	1,087,017 SF	34,428 SF	3.17%	0 SF	0.00%	3.17%	10,746 SF	\$15.13
Manufacturing	24	2,020,660 SF	10,500 SF	0.52%	0 SF	0.00%	0.52%	0 SF	\$15.49
Office/Warehouse	184	9,473,579 SF	279,885 SF	2.95%	113,702 SF	1.20%	4.15%	3,538 SF	\$13.21
<b>Submarket Total</b>	<b>256</b>	<b>16,327,194 SF</b>	<b>516,531 SF</b>	<b>3.16%</b>	<b>199,312 SF</b>	<b>1.22%</b>	<b>4.38%</b>	<b>69,284 SF</b>	<b>\$12.23</b>
<b>LONGWOOD / LAKE MARY / SANFORD</b>									
Bulk/Distribution	22	2,726,637 SF	83,124 SF	3.05%	0 SF	0.00%	3.05%	150,592 SF	\$9.92
Flex	74	2,731,541 SF	111,695 SF	4.09%	0 SF	0.00%	4.09%	156,020 SF	\$13.97
Manufacturing	49	3,178,710 SF	126,272 SF	3.97%	0 SF	0.00%	3.97%	-35,272 SF	\$10.25
Office/Warehouse	169	6,875,122 SF	170,336 SF	2.48%	20,650 SF	0.30%	2.78%	-15,605 SF	\$12.59
<b>Submarket Total</b>	<b>314</b>	<b>15,512,010 SF</b>	<b>491,427 SF</b>	<b>3.17%</b>	<b>20,650 SF</b>	<b>0.13%</b>	<b>3.30%</b>	<b>255,735 SF</b>	<b>\$11.91</b>
<b>EAST SIDE</b>									
Bulk/Distribution	6	904,402 SF	283,340 SF	31.33%	0 SF	0.00%	31.33%	54,292 SF	\$0.00
Flex	40	1,584,560 SF	65,333 SF	4.12%	0 SF	0.00%	4.12%	45,376 SF	\$21.35
Manufacturing	13	602,309 SF	20,091 SF	3.34%	0 SF	0.00%	3.34%	0 SF	\$0.00
Office/Warehouse	55	2,246,056 SF	91,303 SF	4.07%	43,350 SF	1.93%	6.00%	0 SF	\$14.75
<b>Submarket Total</b>	<b>114</b>	<b>5,337,327 SF</b>	<b>460,067 SF</b>	<b>8.62%</b>	<b>43,350 SF</b>	<b>0.81%</b>	<b>9.43%</b>	<b>99,668 SF</b>	<b>\$16.50</b>
<b>TOTALS</b>									
<b>TOTAL BULK</b>	<b>306</b>	<b>57,276,554 SF</b>	<b>8,065,402 SF</b>	<b>14.08%</b>	<b>832,177 SF</b>	<b>1.45%</b>	<b>15.53%</b>	<b>-344,389 SF</b>	<b>\$8.72</b>
<b>TOTAL FLEX</b>	<b>377</b>	<b>13,581,582 SF</b>	<b>385,176 SF</b>	<b>2.84%</b>	<b>7,200 SF</b>	<b>0.05%</b>	<b>2.89%</b>	<b>346,452 SF</b>	<b>\$15.66</b>
<b>TOTAL MANUFACTURING</b>	<b>130</b>	<b>8,308,796 SF</b>	<b>352,490 SF</b>	<b>4.24%</b>	<b>0 SF</b>	<b>0.00%</b>	<b>4.24%</b>	<b>-54,975 SF</b>	<b>\$11.20</b>
<b>TOTAL OFFICE/WAREHOUSE</b>	<b>1,121</b>	<b>60,390,124 SF</b>	<b>1,984,437 SF</b>	<b>3.29%</b>	<b>390,455 SF</b>	<b>0.65%</b>	<b>3.93%</b>	<b>-187,082 SF</b>	<b>\$13.22</b>
<b>TOTAL MARKET</b>	<b>1,934</b>	<b>139,557,056 SF</b>	<b>10,787,505 SF</b>	<b>7.73%</b>	<b>1,229,832 SF</b>	<b>0.88%</b>	<b>8.61%</b>	<b>-239,994 SF</b>	<b>\$9.64</b>
<b>TOTAL INDUSTRIAL SPACE</b>	<b>1,557</b>	<b>125,975,474 SF</b>	<b>10,402,329 SF</b>	<b>8.26%</b>	<b>1,222,632 SF</b>	<b>0.97%</b>	<b>9.23%</b>	<b>-586,446 SF</b>	<b>\$9.66</b>

\*Note that total industrial space excludes Flex